



*Association of Camphill Communities in the United Kingdom and Ireland*

**To all member communities**

28<sup>th</sup> November 2014.

As AoCC Chairman, I write to advise that I have received correspondence from the Botton Co-workers who sought professional representation and through this they have made direct contact with HMRC to discuss their taxation status.

The correspondence received advises that HMRC has confirmed the following in those discussions:

- HMRC confirmed that the opinion furnished to the CVT Charity was based solely on the information which the CVT Charity provided to HMRC. This information assumed the CVT Charity as the engager rather than the co-workers being part of a Camphill Community.
- HMRC did not make a ruling, but merely offered advice, to the set of circumstances provided by CVT Charity.
- The HMRC confirmed that the Agreement as set out in BIM22040 with the Camphill Association remains valid and is not subject to any review or otherwise by them. The position regarding the current status of this Agreement is now firmly established by HM Treasury, HMRC, Legal and taxation experts.
- HMRC confirmed that vocational co-workers are not self-employed but engaged in a vocation within their Communities. For the sole purpose of income tax the deemed income of a vocational co-worker is determined under the terms of the Agreement BIM22040, and vocational co-workers are taxed under self-employment Schedule D, Case II.
- HMRC has categorically confirmed that the advice provided to CVT Charity does not apply to any other Camphill Community or Charity outside the CVT, who are members of the AoCC in the UK.
- HMRC did not state that the status of a vocational co-workers of a Camphill Community was such that they could not continue to rely upon BIM22040.

I would hope that the foregoing clarifies fully the position regarding both the status of a co-worker in a Camphill Community and the BIM22040 agreement. The ongoing review in the process being undertaken by the AoCC will be progressed taking into account this information. There is still an opportunity for those member communities who have not yet taken part in the review process to do so. Please contact you coordinator.

Yours sincerely,  
*Dave Mitchell*  
Dave Mitchell  
Chairman