

23 January 2015

Dear Families,

With an appeal to your patience once again, we feel we must set straight a few simple facts in response to the letter you have today received from CVT Chief Executive, Huw John.

He responds to the Property Consolidation Strategy we sent you by asserting that it was a plan the charity had 'firmly rejected' as 'not appropriate'.

This would be reassuring, were it true. However, the facts on the ground suggest the strategy is already being implemented:

- Only yesterday Mr John wrote to Botton co-workers stating that: 'We will start a formal process in February with a view to formally bringing the co-worker relationship to an end by the end of March'. For the avoidance of doubt, he made clear that this would threaten, 'your residence in the charity's property'
- Also yesterday, a third co-worker received a formal Notice to Quit her property
- Over the last week, vacant properties around the village have been secured (against the Co-workers, as locks already existed)
- Two of the preliminary conversations highlighted in the Property Consolidation document have already taken place

If the stated timetable has slipped on some of the actions outlined, we would suggest that this was because we wrote to CVT two weeks ago informing them we had received information that gave us cause for concern with regard to the "securing of properties" and the moving of Villagers, and requesting clarification and reassurance. We received neither.

A careful reading of Mr John's letter will tell you that for all the indignation, there are no real denials that the basic tenets of the strategy remain CVT policy.

Yours sincerely,

Botton Village Camphill Co-workers

(representing all 38 Botton co-workers)