



Association of Camphill Communities

*Association of Camphill Communities in the United Kingdom and
Ireland*

To all AoCC Member Communities

2nd October 2014

As a representative body, and in the interests of the Camphill Movement and wider Camphill family, the AOCC, has a responsibility to maintain and protect the high reputation and good name that Camphill Communities have developed and continue to enjoy across the UK and the Republic of Ireland.

Change, which is relevant to us all and occurring everywhere today, can often bring with it and result in some sort of conflict. We would therefore encourage all our members to engage in inclusive and meaningful dialogue, with all stakeholders during the current process of change, in a genuine effort to overcome any such conflict and challenges, with all working to achieve a positive outcome on behalf of the true beneficiaries of Camphill. During this period of change, all members of the Association of Camphill Communities have a responsibility and need to be mindful of the implications and potential consequences of their actions and how these may impact on the membership as a whole.

It is most disappointing that proposals put to Camphill Village Trust (CVT) to engage in inclusive dialogue have not been taken up to date and it is our view that this reluctance continues to be an instrumental contributor to the current situation that exists between certain CVT stakeholders.

It is also a major concern that information and communications being disseminated by interested parties, are or could be construed as being somewhat selective, biased, misleading and lacking sufficient detail and context to inform the reader fully. The consequential impact of this is unfortunately, potential reputational damage to the good name of "Camphill" and the Camphill Communities, which has taken many years to build.



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At this juncture, we can confirm that we have obtained independent professional advice on behalf of the Association that supports the continued implementation of the existing HMRC Agreement with regard to the taxation of co-workers.

In finishing, we would advise that we intend to write a separate letter to the CVT stakeholders strongly encouraging them to agree to engage in a process of full and inclusive dialogue, without further delay, in an effort to reach a satisfactory resolution to the current situation

It would be our hope that this reasonable request would help avoid any further reputational or other damage to the “Camphill” name and allow us to continue to work associatively, in the best interest of the beneficiaries and the wider Camphill family in the UK and Ireland.

With kind regards.

Dave Mitchell

Dave Mitchell
AoCC Chairman