



## Application for Membership Issued May 2014

Please return to The Trustees, The Kingfisher Offices, 9 Saville Street, Malton, North Yorkshire, YO17 7LL OR by email to [trustoffice@cvt.org.uk](mailto:trustoffice@cvt.org.uk).

I apply to become a Member of The Camphill Village Trust, a charity and company limited by guarantee. I understand that my application for membership will be considered by the Board of Trustees and that the trustees may, under the provisions of the Articles of Association, in their absolute discretion decline to accept any person as a Member and decline to give reasons for doing so.

I understand that, if I become a Member of The Camphill Village Trust, I may become liable to contribute an amount not exceeding £1 to the assets of the company, in the event of it being wound up while I am a Member or within one year after I cease to be a Member.

I understand that I may resign my Membership of The Camphill Village Trust at any time by letter addressed to the Trust's registered office.

**Title and Full Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

**Email: (please include if at all possible)** \_\_\_\_\_

**Telephone:** \_\_\_\_\_

**Please describe your connection to the charity, please by ticking the applicable box:**

☐

Co-worker or former co-worker

☐

Beneficiary (resident/tenant/Villager)

☐

Employee

☐

Close relative of a beneficiary, please specify:

☐

Other, please describe below:

**Please outline why you would like to be member:**



The Trustees have adopted a Membership Policy, which is set out below. The Trustees need to consider whether anyone who is likely to be affected personally by the reforms described in the policy should be admitted as a member.

If you fall within one of the categories below, please tick the relevant box:

- ☐ Co-worker or former co-worker  
☐ Employee

- ☐ Living with, or related to, or supported by a co-worker, former co-worker or an employee

Please summarise your views upon the reforms outlined in the Membership Policy and why you should be admitted to membership:

Signed \_\_\_\_\_ Date \_\_\_\_\_

Office use only: date/time of receipt of application .....

#### MEMBERSHIP POLICY

The Camphill Village Trust intends to implement a series of reforms to ensure that it is fully compliant with all legal requirements both as a charity and as a care provider and that its first priority is the needs of its beneficiaries. In particular it must:

- Comply with the regulatory advice issued by the Charity Commission.
- Comply with all statutory requirements relating to registration with the Care Quality Commission and with all requirements under the Health and Social Care Act 2008 and its associated regulations.
- Consider the concerns of local authorities who commission services from the Camphill Village Trust about the care that it provides for the beneficiaries and address those issues with the local authorities, implementing changes to its policies and procedures where it is necessary or desirable.
- Ensure that the care that it provides for its beneficiaries complies with current best practice, particularly, in relation to safeguarding.
- Comply with tax and employment law requirements.

The reforms will require:

- Complete financial accountability and transparency
- The implementation of new policies and procedures in relation to safeguarding and financial management, which will result in changes to the working practices and safeguarding culture within The Camphill Village Trust.
- Co-workers to become employed and changes to be made in that context to support the ability of the charity to comply with tax and employment law."

The reforms will have an impact upon co-workers, their families and other members of their households. The experience of the Trustees in implementing reforms gives rise to concern that some applications for membership may be motivated by opposition to the reforms.

The Trustees consider the proposed reforms to be essential for the future of The Camphill Village Trust. The Trustees have therefore resolved that it is in the best interests of The Camphill Village Trust not to admit to membership anyone who will, in their judgement, be affected by the proposed reforms unless it can clearly be shown that the prospective member will not oppose the reforms. The Trustees will therefore ask anyone who is likely to be affected personally by the reforms to identify that fact on their application form and to explain why the Trustees should admit them to membership.