



CAMPHILL SPECIAL SCHOOL

A community serving children with intellectual and developmental disabilities since 1963

September 30, 2014

An open letter to the Trustees of the Camphill Village Trust,

On Saturday September 27, 2014 the Board of Directors of Camphill Special School voted unanimously to support Action for Botton and the remaining Camphill coworkers in residence in Botton Village. The Board, composed of a majority of non-vested, non-resident members, is disturbed by your unethical approach to governance, your gerrymandering of the CVT membership, your unwillingness to let villagers speak with the media or attend a vigil in support of the coworkers they regard as members of their family, the personal trauma to the families of villagers who are now uncertain of the future stability of their community, and the poor treatment of coworkers whose sweat equity has literally built the assets of Camphill Botton over the past sixty years.

Your actions are not in congruence with fundamental Camphill spiritual and ethical principles. We condemn your strategy to call the remaining coworkers to meetings where they will be faced with a Hobson's choice of accepting a job offer from you, thereby losing their voluntary coworker status, or face disciplinary action and dismissal.

The Board of Camphill Special School urges you to cease your current approach and agree to a strategic review of Botton's future that takes a real account of the major stakeholders' wishes, includes Action for Botton in a substantive role, and leaves the current coworkers in position as full-time volunteers.

On behalf of the Board of Directors of Camphill Special School,

Craig Adams
President of the Board

Claus Sproll
Secretary of the Board

Thomas Rosendale
Treasurer of the Board

Guy Alma
Director of the Board

CC: Action for Botton
Camphill Association of North America
Camphill Foundation